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# Experts only make it look easy – it's not

People who are experts and those who are truly talented make their vocation appear easy.

When we look at graceful dancers and gifted singers, we know that they may have been born with some special talent, but they needed to work on perfecting it over a year or two. When we see or hear about business people who have success stories, we think they may have been lucky or had excellent timing.

The reality is successful people either had to work at it over a long period or that they are just a genius in the truest sense.

Some people are meant to be leaders; they take the risk and feel the stress of being in charge of the direction of something.

Leaders do not really have a large, intimate circle they can discuss confidential things with, or their feelings with about issues or people.

Followers, implementers, and maintainers do usually have a larger group of people to bounce ideas and feelings off of.

Leaders are usually experts at something and have worked to stay on top of the market, the technology, and the support groups' needs.

It takes dedication to stay on top, to remain a leader



SHARLENE MASSIE  
About Staffing

or an expert, just like it takes time and effort to make a talent appear effortless.

Some followers want to be leaders, because they think it

is easy for the person at the top. But if being a leader of any kind was easy, everyone would do it.

And leaders are generally not the implementers; they may be the creators, the motivators, and the decision and policy makers, but certainly not the hands dirty type.

All great leaders started somewhere; no one is actually a born leader!

But, they did learn along the

way to respect others for their talents and gifts, and acknowledge their supporters and followers.

We need both followers and leaders to make this crazy world of ours turn!

We need consistent hard work and effort, over a long time, to create value and success in any career and talent.

The easier an expert makes the job look, the harder they worked to make it so!

Sharlene Massie is the CEO of About Staffing Ltd., a dynamic personnel agency specializing in direct-hire and temporary placements. Questions for Sharlene? Visit the About Staffing website at [www.aboutstaffing.com](http://www.aboutstaffing.com).

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The ideal candidate will require the following for this position:

- 3 - 5 years in a QA/QC role with management experience
- Have or working towards a Quality Management Certificate or equivalent
- Knowledge of recognized QA/QC policies and procedures
- Experience developing and implementing Corporate and Project Specific Quality Plans for large scale industrial projects a definite asset.
- Vast knowledge of the Canadian Electrical Code
- Journeyman Electrical or Instrumentation certification preferred
- Strong computer skills with a working knowledge of the Microsoft Office Suite of Products.
- Exceptional interpersonal skills to communicate effectively with clients, vendors, and all levels within the organization

STUDON offers a competitive salary, and an opportunity to apply your skills in a challenging and rewarding environment. Please forward your resume to the address below. We thank all applicants for their interest; however only those candidates interviewed will be contacted.

Please note: This job posting closes on May 16th, 2012

**STUDON Electric & Controls Inc.**  
ATTN: Human Resources  
Fax # 403-342-6505  
Email [amercer@studon.com](mailto:amercer@studon.com)

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