



We only hand pick the very best.

DIRECT HIRE | TEMPORARY | EXECUTIVE



## Canadians celebrating success of fast-pace staffing industry

This week marks Staffing for Canada Week.

There are thousands of industries and many have been around for decades, but few have existed as long as the staffing industry.

Most people don't realize the business of recruitment and temporary staffing is one of the most successful, long-standing industries.

I have many good friends in the staffing industry and I am not aware of any other group of competitors in any type of industry who truly like each other, understand each other and share with each other like the staffing industry. This type of work is not for everyone, certainly not for the weak-hearted, and we work very hard to place the right candidates with our clients.

As the unemployment rate continues to fall, sourcing candidates becomes more and more difficult. Staffing agencies need to be the best, the fastest and the most attractive to candidates. Stress levels begin to rise when clients need to hire quickly. The pressure can be unimaginable.

We are trained to read between the lines, assess people quickly and accurately and to think outside the box every minute of every day.

Sometimes our industry makes the employment world look easy because we live and breathe staffing; we are professionals and we are required to be licensed.

The staffing industry pros need to know a lot about human resources, labour standards, human rights, privacy issues and enough on virtually every other industry we fill positions for in order to truly understand our clients' needs. We watch the unemployment rates and pay attention to world events and the local economy, so we are prepared to fill jobs quickly and accurately. We try to understand what people want and need, what businesses can live with and without, in a very small window of time, and get it right the first time.

We serve a purpose, filling short



About Staffing

and long-term job requirements, and sometimes we don't know which it will be.

We care about our clients and our candidates, and we care about each other. Most industries do not communicate like the staffing industry; we, whether big, small, specialized, generalists, new or old, all share the same desire to place as many candidates as possible in the right roles.

And we play an important role in supporting our community, keeping businesses operating smoothly.

The staffing industry is not the easiest way to make a living, but it is extremely fulfilling and the rewards

come with the relationships that are built overtime. Our industry has survived many lows, from the great depression through to this last recession, and we continue to look forward, to greater things to come, such as the growing need for workplace flexibility.

Very few industries have earned the right to celebrate a week in their honour, so for those touched by the staffing industry, Happy Staffing for Canada Week! I, for one, am proud to be a part of the Staffing industry, and I know my staffing friends are, too.

Sharlene Massie is the CEO of About Staffing Ltd., a dynamic personnel agency specializing in direct-hire and temporary placements. Questions for Sharlene? Visit the About Staffing website at [www.aboutstaffing.com](http://www.aboutstaffing.com) and click on the link under the Sun logo. This article may be reproduced or transmitted if done so in its entirety, including this copyright line: Copyright 2011, by About Staffing Ltd., all rights reserved.



### NORTHSTAR GROUP

Calgary Cochrane Fort McMurray Fort McKay

North Star Ford in Calgary and Cochrane are currently seeking

#### Journeyman Automotive Technicians

\$35 to \$46 per flat rate hour dependant on Ford Specialties

**Efficiency Bonus:** 200 Flat Rate Hours/Month -

\$0.050/Hour Bonus, 225 Flat Rate Hours/Month - \$0.50/Hour Bonus, 250 plus Flat Rate Hours/Month - \$1.00/Hour Bonus

**Loyalty Bonus** - For every hour you work, we will save \$2.00 per hour for you as a thank you for your loyalty, after 5 completed years of service, we will write you a check for the full amount!

Fully paid training for Ford Specialties, Excellent Benefits including Health, Dental, Vision and Pension Plan

**Apply to:**

[Jhamilton@northstarfordcalgary.com](mailto:Jhamilton@northstarfordcalgary.com), or call 403 208 6307

## PROPAK

Propak Systems, located in Airdrie, Alberta is an established leader in engineering, fabrication and construction of gas compression and processing facilities for the energy industry.

### PROPAK'S FABRICATION SHOPS

Currently have **DAY & EVENING** Shifts for **PRESSURE WELDERS**

**WE ARE ALSO SEEKING:**

#### JOURNEYMAN & APPRENTICE

- ✓ Sub-arc Welders
- ✓ Vessel Fitters
- ✓ Pipe Fitters
- ✓ Zoom Boom Operator
- ✓ Spool Fitters
- ✓ Structural Welders (C.W.B. Certification)
- ✓ Millwrights
- ✓ Heavy Duty Mechanics (Preferably with Mobile Crane Experience)
- ✓ Industrial Painters
- ✓ Industrial Electricians
- ✓ Instrumentation Tubers
- ✓ Industrial Insulators
- ✓ Steel Fabricators
- ✓ Sheet Metal Building Erectors
- ✓ General Labourers

(Inter-Provincial Red Seal Certificate is preferred)

**DAY / EVENING & WEEKEND Shifts**

**\$\$\$ Excellent Premium \$\$\$**

*Paid for Evening & Weekend Day Shifts*

### PROPAK'S VESSEL SHOP

Currently Requires an Experienced

#### SUB ARC MACHINE OPERATOR

**EVENING Shifts 15 % Differential Offered.**

**This shift runs Mon. - Thurs. 5 PM - 3 AM**

AND

**WEEKEND Shifts 10% Differential Offered.**

**This shift runs Fri. - Mon. 6 AM - 4:30 PM**

- Interpret welding process specifications, operate manual or semi-automatic, fully automated welding equipment.
- Operate hoisting and lifting equipment.
- Read and interpret welding blueprints, manuals and processes.
- Brings technical problems encountered to the supervisors attention for resolution.
- Familiarize yourself with operation controls such as safe working practices and job hazard analysis as appropriate to specific work task.
- Responsible to follow all applicable company and corporate policies, guiding principles, procedures and programs; including health, safety and environmental requirements.

**APPLICANTS INTERESTED IN JOINING PROPAK SYSTEMS MAY SUBMIT THEIR RESUME BY MAIL, E-MAIL OR FACSIMILE TO THE FOLLOWING LOCATION**

440 - East Lake Rd.

Airdrie, Alberta T4A 2J8

FAX: (403) 912-7002

E-MAIL: [Trades@propaksystems.com](mailto:Trades@propaksystems.com)

PROPAK THANKS ALL APPLICANTS FOR THEIR INTEREST.

ONLY INDIVIDUALS CONSIDERED FOR AN INTERVIEW WILL BE CONTACTED. NO PHONE CALLS PLEASE.

# jobboom/careers

[www.calgarysun.jobboom.com](http://www.calgarysun.jobboom.com)  
Calgary Sun Careers online at [jobboom.com](http://jobboom.com)

canoe network

Lana Wright

403-250-4326

Fax: 403-250-4258

[lana.wright@sunmedia.ca](mailto:lana.wright@sunmedia.ca)

10117425 5/2010